

- heard Roscoe (Rocky) Enfield, incoming Board member, recite the Elkhart Promise.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$1,000 from Frank and Tonja Lucchese to Osolo in support of the Angel Tree program; \$500 from Charles Choate and the Hartzler-Guthermuth-Inman Funeral Home to Pinewood's annual Christmas Adopt-A-Family program; 35 hand knit hats from Jane Slabaugh and friends, 288 hand knit scarves from First Congregational Church, and 350 coats along with a few hats and mittens from United Way of Elkhart County's collection from local businesses to be distributed through social workers to children and families in need; and \$25,000 from the Welter Foundation for renovations to Rice Field and North Side Gym.
- adopted a Resolution to Establish an Education Fund and an Operations Fund. Kevin Scott, chief financial officer, reported these resolutions are due the changes in HB1009 that go into effect January 1, 2019.
- adopted a Resolution to Establish Initial Funding for the Education Fund.
- adopted a Resolution to Establish Initial Funding for the Operations Fund.
- adopted a Resolution to Transfer Interest and Rebates.
- heard Kevin Scott provide the current insurance report stating this year's costs have stayed down. Mr. Scott also reported prescription rebates were recently received. The year to date total is \$157,000. The rebate is a result of the change in prescription provider starting in 2018.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved an extra-curricular purchase from West Side for conference banner lettering for the gymnasium.
- awarded the bid for Design Criteria Developer for the School of Engineering, Technology and Innovation contract to J. Lake Architecture & Design.
- awarded the bid for Construction Manager for the Elkhart High School Addition and Renovation Project, the Elkhart Area Career Center Annex Building Project, the new Engineering, Technology, and Innovation building, and the Elkhart Area Career Center Renovation Project to Fidelis Management, Inc. In response to Board inquiry, it was noted Fidelis has been used on the last two projects and is familiar with school corporation building projects.
- approved proposed revisions to Board Policy 75100 – Use of School Facilities and Property, as initially presented at the December 11th regular meeting.

..... approved proposed revisions to Board Policy 8452.01 – Administration of Stock Emergency Medicines, as initially presented at the December 11th regular meeting. Doug Thorne, district counsel/chief of staff, reported the policy now expands the rescue medications to include naloxone and albuterol.

.....approved proposed revisions and waived second reading of the following Compensation Plans:

- 3422.01S - Food Service Employees' Compensation Plan
- 3422.02S - Mechanics' Compensation Plan
- 3422.03S - Bus Drivers' Compensation Plan
- 3422.04S - Bus Helpers' Compensation Plan
- 3422.05S - Support Staff Salary Schedule
- 3422.06S - Secretarial/Business Compensation Plan
- 3422.07S - Executive Assistants' Salary Schedule
- 3422.09S - Technical Assistants' Compensation Plan
- 3422.10S – Registered Nurses' Compensation Plan
- 3422.11S - Social Workers' Compensation Plan
- 3422.12S – Employees in Miscellaneous Positions Compensation Plan
- 3422.13S - Therapists' Compensation Plan
- 3422.14S - Employees in Tech. Services Positions Compensation Plan
- 3422.15S – Permanent Substitute Teachers' Compensation Plan

.....tabled proposed revisions of Board Policy 3422.08S – Paraprofessionals' Compensation Plan.

.....adopted a Resolution authorizing the Superintendent to issue written preliminary Notice of Contract Non-Renewal. Mr. Thorne explained per state law and board policy, the decision to not renew the administrative contract of assistant superintendents, principals, and assistant principals must occur prior to March 1 and preliminary notification of the Board's must occur prior to February 1.

..... approved a revised agreement regarding unpaid time for a certified staff member.

..... confirmed employment of the following three (3) certified staff members for the 2018-2019 school year: Yaharia Jaimes, grade 1 at Hawthorne; Lauren Lambert, grade 6 at Feeser; and Lauren Schmidt, business ed (part time) at Memorial/Central.

..... confirmed declined employment for the 2018-2019 school year from Corinne Lankowicz, language arts at West Side.

..... confirmed employment of the following nine (9) classified employees who have completed probation: Alice Breedlove, bus driver at Transportation; Irenna Coleman, food service at Memorial; Terry Edwards, bus driver at Transportation; Jacob Pace, bus helper at Transportation; Tabatha Royal, bus helper at Transportation; Denise Snider, food service at Woodland; Joshua Tolbert, food service at Memorial; Kaylie VanGalder, paraprofessional at North Side; and Andrew Whalen, custodian at West Side.

..... confirmed the resignation of the following two (2) classified employees: Tiffany Smart, paraprofessional at West Side; and Jonni Toombs, bus helper at Transportation.

- confirmed the retirement of classified employee, Shirley Sawyer, food service at West Side, with 28 years of service.
- approved leave for the following classified employees: Dinorah Kuehn, paraprofessional at Pinewood; and Karen Mackowiak, paraprofessional at Osolo.
- approved the termination of a classified employee in accordance with Board Policy 3931.01s.
- heard Mr. Mow note the next Board meeting is scheduled for January 8th, 2019.
- heard Board member, Susan Daiber, thank out-going Board members, Glenn Duncan and Jeri Stahr for the invaluable mentoring they provided and their long-term dedication to Elkhart Community Schools.
- heard Board vice president, Doug Weaver, add Mrs. Daiber's remarks, to include Mrs. Carter and noted the 80+ years of service. Mr. Weaver also welcomed incoming Board members, Babette Boling, Roscoe Enfield and Kellie Mullins. In closing, Mr. Weaver thanked Mr. Mow for his time as interim superintendent.